

Nondiscrimination

The district will provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, gender expression or identity, marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs will be free from sexual harassment.

As required by law to ensure that there is equal opportunity for all students, the district will provide continuous notice of nondiscrimination, and will provide annual notice of the district's discrimination complaint procedures to students, parents and employees. The district will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The board will designate a staff member to serve as the compliance officer for this policy.

Cross References: 3211 - Transgender Students
 4260 - Use of School Facilities
 2150 - Co-Curricular Program
 2140 - Guidance and Counseling
 2030 - Service Animals in Schools
 2020 - Curriculum Development and Adoption of Instructional Materials

Legal References: Chapter 28A.640 RCW Sexual equality
 Chapter 28A.642 RCW Discrimination prohibition
 Chapter 49.60 RCW Discrimination — Human rights commission
 Chapter 392-190 WAC Equal Educational Opportunity — Unlawful
 Discrimination Prohibited
 WAC 392-400-215 Student rights
 20 U.S.C. 7905 Boy Scouts of American Equal Access Act
 42 U.S.C. 12101-12213 Americans with Disabilities Act

Management Resources: 2013 - April Issue
 2012 - December Issue
 2011 - June Issue
 Policy News, August 2007 Washington's Law Against Discrimination

Asotin-Anatone School District

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